

**WISCONSIN STATE PATROL INSPECTOR
PD # 19 (11/09/01)**

14. POSITION SUMMARY:

After successful completion of the State Patrol Academy training program, Inspectors will work under close to limited supervision of a State Patrol Sergeant. After one year of job experience, the level of supervision will progress from limited to general.

State Patrol Inspector will personally follow all safety rules and safe work practices established by the Department of Transportation; follow all rules and regulations regarding safety, and maintain the high safety and health standards developed and approved by the Department; report incidents/crashes/near misses that resulted or could have resulted in personal injury; maintain safe working conditions and wear appropriate personal protective equipment in designated areas; offer safety and health suggestions that would reduce risks to workers.

Employees in this position exercise arrest authority and are responsible for enforcement of and compliance with state laws, administrative orders and regulations relating to the operation of motor carrier, school buses, and other vehicles. Work involves operation of safety and weight enforcement facilities and use of portable scales for the purpose of detecting violations of motor carrier laws, safety regulations and hazardous materials requirements, safety compliance review, may serve as Field Training Officers, and specific state statutes relating to OWI and criminal offenses. Work includes patrolling public highways.

Inspectors have developed extensive knowledge and skills required to function as law enforcement officers.

Inspectors have received basics MCSAP training; may serve on the State Patrol Accident Classification Board; may serve on a State Patrol Board of Review; and may serve as appointed member of Division of State Patrol and Department of Transportation committees.

15. DESCRIBE THE GOALS AND WORKER ACTIVITIES OF THIS POSITION:

TIME	GOALS AND WORKER ACTIVITIES
20%	<p>A. Enforcement and inspection of Motor Carriers for compliance with laws and regulations at a permanent scale site. (The work is necessary to monitor and regulate the safe transportation of persons and property by motor carriers on public highways and bridges.)</p> <p>A1. Weigh trucks to insure compliance with state weight and license laws.</p>

- A2. Scan trucks for compliance with safety equipment requirements (stop lights, turn signals, tires, etc.)
- A3. Scan trucks for current registration plates, proper display and marking requirements.
- A4. Conduct detailed inspection of documents carried and check resource records to determine compliance with authority, leasing, registration, tax, and operator license requirements.
- A5. Apprehend trucks that fail to stop when the Safety and Weight Facility scale is open. Return the vehicle to the Safety and Weight Facility or an available certified scale for weighing and inspection, if appropriate.
- A6. Measure vehicles that are suspected to be oversize (height, length, width) and measure axle spacing for weight violations.
- A7. Inspect load to insure commodity hauled corresponds to the bill of lading and carrier's authority.
- A8. Determine and take proper enforcement action when violations are detected. Make criminal arrests when appropriate.
- A9. Compute bond money depending on the nature of the violation and deposit with appropriate court or law enforcement agency; or incarcerate driver if bond cannot be procured following adapted guidelines.
- A10. When appropriate, the inspector shall attempt to contact the operating carrier in order to advise that responsibility for the protection of the vehicle, its cargo, accessories and contents rest solely with the carrier.
- A11. Require all axle weight violations to be in statutory compliance before the vehicle proceeds.
- A12. Assist operators of oversized vehicles to comply by securing proper permits prior to proceeding.
- A13. Complete reports on scale activities and assigned vehicle(s).
- A14. Identify violations outside of authority and refer to appropriate enforcement agency.

- A15. Operate patrol cruiser under routine/emergency conditions in a manner consistent with safe driving practices.
- 15% B. Enforcement and inspection of motor carriers for compliance with laws and regulations during mobile enforcement details. (The work is necessary to monitor and regulate the safe transportation of persons and property by motor carriers on public highways and bridges in areas that do not have permanent Safety and Weight Facilities or on routes that bypass permanent Safety and Weight Facilities.)
- B1. All activities listed under permanent Safety and Weight Facility operations are applicable to mobile enforcement details with the exceptions of A1 and A5.
- B2. Select locations where portable scale activity will be most effective (e.g., known areas of violations, heavy temporary truck traffic, complaints of violations, etc.) and operations can be conducted safely.
- B3. Monitor highway traffic on routes that bypass Safety and Weight Facilities to detect trucks that are attempting to avoid the facilities. Monitor the operation and condition of vehicles on these routes to ascertain compliance with laws, rules and regulations.
- B4. Select locations at other than portable sites with regard to the safety of the vehicle operator and the general and motoring public when stopping vehicles for violations.
- B5. Weigh trucks on portable scales to detect weight violations, or
- B6. Escort vehicles to the nearest certified scale (either privately or state-owned) when there is reason to believe that vehicle axle, license or gross weight violations exist.
- 20% C. The Motor Carrier Safety Assistance Program (MCSAP) involves the inspection of motor carriers and drivers for compliance with TRANS 325, 326, 327. This shall be done in accordance with the Code of Federal Regulations 49 pertaining to vehicle equipment standards; driver qualifications; hours of service; hazardous material carrier equipment; packaging; marking; labeling and placarding requirements. Results of compliance reviews (CRS) affect Motor Carrier Safety Rating and could impact on ability to do business.
- C1. Stop trucks at State Patrol Safety and Weight Enforcement Facilities and other approved inspection sites to conduct MCSAP inspections.

- C2. Conduct MCSAP inspections and complete safety inspection reports on trucks over 10,000 pounds and buses to ensure compliance with equipment and driver rules.
- C3. Conduct driver requirement inspections to determine proper qualifications, current physical examination card and driver hours of service (log book).
- C4. Conduct inspection of hazardous material carrier to determine compliance with proper packaging requirement; shipping papers; marking; labeling; and placarding of transport vehicles.
- C5. Determine and take proper enforcement when violations are detected; place vehicles and/or drivers out-of-service when serious violations are detected according to established guidelines, which may include testing for sobriety of CDL drivers.
- C6. Administer field sobriety tests and preliminary breath test to CDL drivers suspected of operating under the influence of intoxicants and drugs.
- C7. Post bond, incarcerate, or process arrested persons through court when bond cannot be obtained or guaranteed. Prepare report of incident listing elements of violation and testify for the state at court trials.
- C8. Conduct post-crash inspection to determine equipment and driver factors involved as a crash cause to aid in cause analysis. May investigate Hazardous Materials crashes and spills to determine cause and protect life and property when assigned.
- C9. Conduct motor carrier terminal safety compliance reviews (CRS). Requires 80 hours additional training.
- C10. Conduct an in-depth interview with the management executives of the motor carrier to determine compliance with all applicable federal and state motor carrier safety regulations.
- C11. Review carrier's driver qualification files, driver's hours of service records, vehicle maintenance records and hazardous material records to assure regulation compliance and identify violations, if found.

- C12. Assist and make recommendations to the motor carrier to aid in bringing carrier into compliance where violations are found.
- 8% D. Inspection of Buses for Compliance with State and Federal Motor Coach Regulations.
- D1. Perform a presale inspection on all new school buses and human service vehicles to insure compliance with all state regulations.
 - D2. Annually inspect all school buses in an assigned area for compliance with all state laws and regulations. Order buses out-of-service that are in violation of safety standards according to established guidelines.
 - D3. Reinspect for correction of defects noted on school buses not certified at the time of inspection.
 - D4. Conduct spot-check inspections of school buses during their normal school operation and take proper enforcement actions when violations are detected.
 - D5. Conduct post-crash inspections of school buses involved in serious crashes as assigned. Complete written reports of findings.
 - D6. Upon notification, inspect human services vehicles in accordance with the applicable laws and regulations.
 - D7. Conduct safety inspections on motor coaches for compliance with applicable laws and regulations.
 - D8. Keep accurate documentation of all inspections to insure all buses are inspected.
 - D9. Investigate complaints regarding unsafe bus operations.
- 5% E. Representation of the Division in processing State Patrol generated arrests with the Courts. (The work is required to assist with the prosecution of State Patrol cases, and provide liaison with the court system.)
- E1. Serve as court officer for State Patrol cases, as needed.
 - E2. Coordinate with local courts relative to the disposition of bonds posted with personnel incarcerated when citations are issued.

- E3. Incarcerate or process arrested persons through court when bond cannot be obtained or guaranteed.
 - E4. Prepare report of incident listing elements of the violation and testify for the state at court trials.
 - E5. Represent the Division of State Patrol; prepare cases; obtain and sign complaints; obtain arrest warrants.
 - E6. Provide advice/assistance to the District Attorney or Court when requested. Serve as an expert witness when required.
 - E7. Confer with the District Attorney and explain circumstances of arrests, evidence, and facts or conclusions in order to develop trial strategy or obtain arrest warrants.
 - E8. Obtain delinquent bonds. Provide follow up activities to complete bond payment. May require follow up correspondence and issue of warrants.
- 5% F. Provide assistance to Motorists and the Public. (The work product provides information registration services and emergency aid to the public.)
- F1. Assist stranded, disabled injured motorists by: helping them change tires; making minor vehicle repairs, obtain tow truck; providing directions or advice; administering first aid; or otherwise responding to their needs.
 - F2. Provide registration information and assistance to the public on routine and complex registration matters.
 - F3. Provide registration assistance by inspecting vehicles for compliance with registration laws and regulations at the request of motor carriers and/or motorists.
 - F4. Prepare required forms and compute, collect and submit forms and fees required for operation, such as title; permit; lien; registration; inspection and sales tax.
 - F5. Inspect identification numbers on vehicles formerly registered in other states.
 - F6. Provide presentations to schools, public service organizations or other interested groups.

- F7. Direct traffic at special events; i.e. county fairs, racing events, civil celebrations, etc.
 - F8. Provide escort detail services to aid in safe transportation on specialized or permitted cargo when requested or as assigned.
 - F9. Serve on Governor's Transportation and Security Detail, and VIP Dignitary escort services when assigned.
 - F10. Represent the Division of State Patrol at various special events.
 - F11. May serve as District Employee Assistance Program Coordinator.
- 6% G. May conduct and/or be the primary investigator for investigation of personnel backgrounds and motor vehicle violations. Cooperation with other law enforcement agencies as needed. (This work is necessary to provide background data for personnel records and for documentation of evidence of ownership and possible prosecution.)
- G1. Conduct investigations as a result of information requested on previously written motor carrier inspection reports.
 - G2. Prepare correspondence and issue citations when warranted.
 - G3. Investigate complaints regarding motor carriers.
 - G4. Assist local and federal law enforcement agencies by identifying and recovering stolen vehicles.
 - G5. Examine vehicles in a secure area (police garage, district headquarters, etc.) to preserve the confidentiality of the location of the hidden identification numbers. Reconstruct the complete identification number, using partial hidden numbers and known standard symbols to see if it is a stolen vehicle.
 - G6. Obtain make, model and year of vehicle from secondary number taken from confidential location.
 - G7. Conduct confidential background investigations of prospective employees for Wisconsin police agencies and police agencies from other states when requested.
 - G8. Prepare confidential reports relative to assigned investigations.
- 3% H. Performance of Emergency Services in response to disasters.

- H1. Response to civil disorders and riots and use appropriate physical force in personal confrontations as required to affect an arrest, disarm or render an antagonist ineffective, or otherwise quell the disturbance.
 - H2. Provide assistance to motorists and patrol highways during extreme inclement weather or emergencies as assigned.
 - H3. Respond to and prevent additional crashes at the crash scene; provide emergency first-aid to crash victims and preserve evidence.
 - H4. Take steps to protect life and property during and/or prior to natural or man-made disasters.
 - H5. Assist in monitoring crashes involving hazardous materials.
- 2% I. Administration of tests to suspected intoxicated vehicle operators. (The work product is necessary to provide the documentation (evidence) for prosecution.)
- I1. Administer field sobriety tests and preliminary breath tests to drivers suspected of operating under the influence of alcohol or drugs.
 - I2. Administer breathalyzer or intoxilyzer tests to drivers arrested for operating under the influence of alcohol.
 - I3. Collect urine specimen or arrange for collection of blood specimen for drivers arrested for operating under the influence of alcohol or drugs.
 - I4. Conduct preliminary tests with drug screening kits.
 - I5. Collect, preserve and document evidence in following procedures established in uniformity with statutes or the rules of evidence.
 - I6. Prepare required reports.
 - I7. Inspect, maintain and certify preliminary breath testing devices/breathalyzers when assigned as District Technician.
- 5% J. Participation in Job-Related training. All other duties as assigned. (The work product is necessary to maintain proficiency on changing issues and trends in the motor carrier field, including specific training on accepted enforcement policies, procedures and law changes).

- J1. Attend district work unit meetings.
 - J2. Attend annual in-service/recertification training and special training sessions when assigned.
 - J3. Conduct training at the State Patrol Academy or other law enforcement agencies when assigned.
 - J4. Conduct on-the-job training in the area of motor carrier/school bus enforcement for new inspector and trooper personnel or as assigned.
 - J5. Maintain minimum proficiency with issued firearms.
 - J6. Maintain proficiency on state-owned computer equipment.
 - J7. May serve as Assistant Training Officer (ATO) for Inspector/Trooper recruit classes of State Patrol Academy.
 - J8. Serve as field training officer for new inspectors upon graduation of State Patrol Academy training.
 - J9. May serve as firearms training instructor.
 - J10. Maintain certification for the operation of breath alcohol testing devices.
- 5% K. Complete required daily/weekly/monthly reports of available and assigned equipment. Determine serviceability, need, repair or replacement of uniforms and assigned state-owned equipment. (The work meets reporting requirement and protects the state's monetary investment in equipment and uniforms).
- K1. Maintain assigned equipment in a state of good repair and serviceability at all times.
 - K2. Operate other state-owned equipment in prescribed manner.
 - K3. Arrange for routine maintenance work on police cruiser. Check cruiser regularly for signs indicating need for repair work.
 - K4. Arrange for major repair work according to division and department policy and procedure manual and employee vehicle use handbooks.

- K5. Periodically inspect all other issued uniform and equipment items and arrange for repair or replacement as required.
 - K6. Maintain computer and other high tech electronic equipment in good working condition. Arrange for repairs when malfunctions occur.
- 6% L. Primary investigator of Salvage Vehicles Inspections (recertified annually). Requires one week Academy training and recertification annually.
- L1. Conduct detailed inspection of all required documents relating to salvaged vehicle inspections.
 - L2. Perform inspections of salvage-titled vehicles.
 - L3. Collect all required fees in accordance with registration.
 - L4. Maintain proficiency on salvage vehicle inspections, including specific training on policies, procedures, and law changes.

I. KNOWLEDGE AND SKILLS REQUIRED BY THE POSITION

- A. Knowledge of Chapter 110 (Traffic Officers and State Patrol Inspector Powers and Duties), 194 (Motor Vehicle Transportation Acts), 218 (Auto Dealers-Finance Companies), 340 (Vehicle Code Definitions), 341 (Registration of Vehicles and Provisions Relating to Fees), 342 (Vehicle Title and Anti-Theft), 343 (Operators Licenses, Cancellation, Suspension and Revocation of Licenses), 344 (Financial Responsibility), 345 (Civil and Criminal Liability), 346.63 (Operating Under the Influence of Alcohol or Drugs), 347 (Equipment of Vehicles), 348 (Size, Weight and Load), 349 (State and Local Powers), 350 (Snowmobile Regulations), 23 (ATV Regulations), and orders and rules issued pursuant thereto.
- (Extensive: All A, B, C, D, E, F, G, H, I, K, J, L).
- B. Knowledge of judicial procedures and practices, including warrant procedures, fact-finding, rules of evidence, arrest, search and seizure, elements of violations and courtroom testimony.
- (Considerable: A8, A9, C5, D3, all of E, G6, I5, and I6).
- C. Knowledge of Department & Division policies, procedures and work rules.
- (Considerable: All of A, B, C, D, E, F, G, H, I, J, K, L).
- D. Knowledge of the extent and limits of statutory authority
- (Extensive: A1-A11, A14, B3, B5, B6, C1, C4, C6, C7, D1, D4, D8, E1, E2, G1, G3, G4, H1).
- E. Knowledge of the methods of investigatory techniques.
- (Considerable: A4, A7, C2, C4, C7, D9, G1, G3, G7).
- F. Knowledge of effective human relations and verbal and written communications.
- (Considerable: A4, A8, A10-A12, B5, B6, C4-C6, C9-C11, D1-D4, D7-D9, E1-E6, F1-F4, F6, F7, G1-G5, H1-H3, I1, I2, J3, J4, J7, J8).
- G. Knowledge of First-Aid principles, procedures and techniques.
- (Considerable: F1, H1-H3).

- H. Knowledge of Vehicle Types and Load characteristics.
(Extensive: A1, A3, A4, A6, A7, A11, A12, B1, B2, B4, C4, C5, D3, D4, F1, F5, F7, G3, G5, H4).
- I. Knowledge of significant characteristics of geographical enforcement areas.
(Considerable: B1-B4, B6, D1, D4, D9, F1, F6, F7, G3, G4, H1, H2, and H4).
- J. Knowledge of vehicle makes, models, mechanics and structure.
(Extensive: A2, C1-C4, C7, D3, D4, F3, I1, I5-I7).
- K. Knowledge and skill in defensive and pursuit driving.
(Extensive: All of A, B, C, D, E, F, G, H, I, J, K, L).
- L. Knowledge of methods of categorizing degree of crash severity and vehicle damage.
(Considerable: C6, F1, H2, H4).
- M. Knowledge of criminal laws.
(Considerable: A8, A14, C5, G5, G6, H1, I1).
- N. Knowledge of statutory limitations on the use of force.
(Considerable: A5, A8, A14, B3, C5, E2, G3, G5, H1, H3, I1).
- O. Knowledge of hazardous/radioactive materials and use of civil defense instruments.
(Considerable: A2-A4, A7, B1, B3, C2, C4, C7, D4, E3, E4, E6, and H2-H5).
- P. Knowledge of and skill in use of enforcement tools, i.e. portable scales, computers, intoxilyzer.
(Considerable: A1, A3, A4, A6, A9, A10-A13, B1, B3, B5, B6, C2, C3, D9, K1, K3, K6) (Extensive: C4, I1, I2, I7, J3, J4, J9, J10).
- Q. Knowledge and skill in firearms procedures, defensive arrest tactics and civil disturbance procedures.

(Considerable: A5, A8, B6, C5, G5). (Extensive: A15, H1, J5, J9).

R. Knowledge of vehicle weighing systems.

(Extensive: A1, A4, A6, A8, A9, A11-A13, B2-B5, F4-F7, J3, J4, J7, J8).

II. PERSONAL CONTACTS AND THEIR PURPOSE

Contacts are with:

Individual owners, representatives, drivers, operators and users of the motor carrier and school bus industry. The contacts are usually the result of enforcement action being taken against an individual or company or a request made by the motor carrier or school bus industry to provide an inspector to speak at meetings and conventions on the latest rules and regulations regarding the industry. These contacts are intended to correct current and prevent future violations of the law and to provide the latest information on rules and regulations affecting the industry.

These contacts occur on a daily basis and range from 15 minutes to several hours depending on the severity and complexity of the problems addressed or the complexity of new rules and regulations. The contacts vary from hostile to cooperative (e.g. a company is contacted to explain why a citation is issued - the bond posting procedure - and how to stop future violations from occurring, a driver is arrested for a felony warrant and transported to the county jail for incarceration, an inspector is the featured speaker at a statewide or regional motor carrier industry convention to explain state rules and regulations governing that industry.)

The general motoring public. The contacts usually involve providing assistance in such areas as registration law and driver's license laws and assisting motorists with equipment breakdowns and directions. These contacts are usually cooperative. They range from 15 minutes to several hours per incident on a daily basis. They are initiated by either the public or the officer and are intended to provide information regarding the law and promote general welfare and safety of the motoring public (e.g., while in roving patrol a motorist is assisted in changing a flat tire, an out-of-state driver is given directions and provided with a map, a motorist stops at the scale and is given information on how to register a vehicle and what fees are required.)

Defense attorney, judges, clerks of court, and prosecuting attorneys. These contacts are to provide information in the adjudication of court cases. Depending on the person contacted, the atmosphere can vary from hostile to cooperative. These contacts occur periodically and, when they occur, range in duration from 1/2 hour to 8 hours a day. They provide the court system with the technical information on motor carrier and school bus laws needed to process and prosecute

persons charged with violations of state laws and administrative orders (e.g., testifying under oath in court for the prosecution in a trial initiated by a citation the officer issues, being cross-examined by the defense.)

Other law enforcement personal, both internal and external while enforcing the law and participating in and conducting training sessions. The contacts are cooperative in nature and are intended to establish a harmonious working relationship between and within law enforcement agencies with the goal of gaining public acceptance through uniformity of application. These contacts occur on a daily basis and range from 15 minutes to 8 hours (e.g., a county law enforcement officer brings an overloaded truck to the scale to get evidence of a violation and technical assistance in completing the arrest, a county or local law enforcement agency request an inspector to perform a MCSAP inspection at a heavy truck crash to determine whether the heavy truck had defective equipment or the truck driver was in violation of driver rules at the time of the crash.)

Other governmental agencies within the state as well as federal agencies. The contacts are for the purpose of assisting in the performance of law enforcement functions. The contacts provide for a cooperative effort among governmental agencies in carrying out the functions of each. Their contacts occur occasionally and are cooperative in nature. They range in duration from 15 minutes to several hours (e.g., the Federal Bureau of Motor Carrier Safety personnel conduct safety inspections at the scales when open. The Department of Agriculture, Division of Animal Health, works jointly with officers detecting violations in the transportation of livestock, the Michigan State Police and the Wisconsin State Patrol conduct a joint interstate truck along the Michigan-Wisconsin border utilizing inspector from both states at selected points.)

III. DISCRETION AND ACCOUNTABILITY

The goals and objectives of the position are established at State Patrol Headquarters and district levels by the setting of performance standards for the inspector and scheduling the inspector at the time and location, which will best complete the mission of the Division. Employees in this position are responsible for enforcement of motor carrier laws and regulations, school bus safety inspections in assigned geographical areas, inspection of heavy truck and drivers under state adopted federal MCSAP rules, motor coach inspections, salvage, salvage vehicle inspections and special investigations conducted by the State Patrol.

Inspectors also provide support services in times of emergency and adverse weather conditions. Inspectors have an enforcement tolerance manual to provide guidance, however, decisions on enforcement action to be taken must still be made by the inspector based on the existing conditions in each situation. Within the limits of an inspector's authority the inspector makes the decision whether to arrest or warn a violator and which violation has priority for enforcement action in a multiple violation situation. Inspectors are armed and have extensive

criminal arrest authority and may use force up to and including deadly force to make arrest or protect themselves or others.

The work is performed in accordance with Wisconsin Statutes (Chapters 23,110, 194, 218, 340, 341-345, DWI offenses under 346-350 and 252) and administration rules pursuant to these statutes. When the inspector is scheduled mobile weight details in a geographic area (county), the inspector independently determines where the major violations occur and places him/herself in that location to arrest the violators. Inspectors make an independent decision on whether to operate as a roving patrol or set up a portable inspection site at a specific location. Inspectors must exercise discretion and caution while operating police vehicles at high speed on heavy traffic during emergency situations.

Work is reviewed daily by the immediate supervisor, weekly at the district level, and various levels in the judicial process for compliance with statutes, rules, orders, policies and procedures, and appropriate exercise of judgment. This is accomplished by the review of enforcement reports (e.g., citations motor carrier/school bus inspection reports, etc.) at the district level and by bi-monthly inspections of the officer's equipment in a one on one meeting.

The inspector in this position has primary accountability for enforcement of motor carrier and school bus regulations, heavy vehicle MCSAP rules, motor coach inspections, salvage vehicle inspections, motor vehicle laws (All of Wisconsin State Statute #346), providing law enforcement support services in time of emergency. These responsibilities are shared with other members of the State Patrol, other appropriate governmental agencies; elected officials, court personnel, and local governmental agencies, elected officials, court personnel, and local (county/city) law enforcement agencies. Other regulatory agencies with which this position shares accountability include Department of Natural Resources and Wisconsin Transportation Commission (Hazardous-Waste Transportation), Division of Motor Vehicles (Driver License, Vehicle Registration), Emergency Government (Natural-Manmade Disaster), Department of Revenue (Sales/Use Tax), Department of Agriculture (Weights-Measures, Livestock Transportation).

IV. PHYSICAL DEMANDS

The work demands consistent physical agility to bend, stretch, squat, kneel and crawl in and under school buses and other vehicles to perform necessary vehicle inspections required by state law; body strength to manually lift and carry portable weight scales (35 to 85 lb.); strength and agility to drag and position (usually with one other employee) a 600-pound portable electronic scale for weighing operations.

Physical ability to climb up on vehicles and loads to examine for violations and the ability to operate state patrol cruisers under all lighting, weather and road conditions.

The work occasionally require physical strength to subdue and arrest law violations; to move or carry victims on traffic crashes; and to move twisted or collapsed section of wrecked vehicles or equipment to extricated victims.

The work requires the ability to work in cold or inclement weather and the physical and mental capacity and stamina to continue to react appropriately over extend periods of time.

V. WORK ENVIRONMENT

The employee is subject to call 24 hours a day for emergencies (e.g., responding to scenes of natural or manmade disasters) from supervisors; on often responds to calls from the public regarding registration, truck weights, etc.

The work demands driving a vehicle, at times, during heavy traffic volume and/or at high crash times of the day and week; frequently requires dangerous maneuvers at high speed in areas of potentially dangerous cross traffic and under all lighting, weather and road conditions. The tasks must be performed while operating the cruiser with due regard under the circumstances, for the safety of all persons, while looking for suspect vehicles.

The work exposes the employee to an occasional threat of intentionally inflicted bodily harm up to and including death. The work often demands walking or standing beside, between or close to high speed vehicles during traffic stops and portable weighting operations. The inspector is required to enforce the law, facilitate criminal arrests while armed and often works alone.

When assisting at crash scenes, the work requires exposure to approaching vehicles under extreme weather conditions (ice, sleet, rain, fog, snow, etc.) while attending injured person, preserving evidence and protecting the scene. Injury may result from prying apart, extricating from and/or crawling into wrecked vehicles, pushing disabled vehicles from the roadway, or while inspecting vehicles or cargo. The work hazards includes the danger of vehicle cargo or fuel tank explosion, fuel, radiation or contamination from hazardous chemicals spilled or leaked from commercial vehicles.

The work requires the wearing of protective clothing (uniform, hard hat, steel-toe shoes, safety glasses, etc.) while inspecting vehicles or operating scales.

A high potential for personal danger is inherent in the work and when coupled with the varied and extreme demands and irregular duty hours creates a potentially high stress work environment.